

## **Introduction**

This PDF contains a copy of a report sent back to me by a reference checking firm. Due to a suspicion that a certain individual at Cycorp was behind online spamming of libelous material using my name "Stephen DeVoy", I decided to see what would happen if a private investigator called this individual and asked her about my performance at Cycorp. Before I worked at Cycorp, there was no libel about me on the Internet. The harassment started while I worked at Cycorp and the person I suspect was involved was very hostile towards me during that time period. Later, information that could only be found within a personnel file found its way online. Some of the harassers claimed to work at Cycorp.

When the private investigator asked this individual for information one me, all she could reply was "Google his name." If this person, Mary Shepherd, is, as I suspect, the source of the harassment, then this odd answer by her is highly consistent with the intent of the harassers. Remember, this person was head of HR while I was at Cycorp. It is unprofessional of her, in my opinion, to be pointing perspective employers to that which she knows to be libel. It also demonstrates her awareness of the libel and her wish to exploit it to make it difficult for me to find work.

You can make your own references.

Here is the report. The contact info of the investigator has been "X'ed" out.

XXX  
XXXX  
Phone - XXX Fax - XXX  
e-mail:XXX

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STEPHEN DEVOY 7771 NW 7TH ST #602 MIAMI, FL 33126	MARY SHEPHERD - HR  CYCORP AUSTIN, TX 512.342.4000
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SHIPPING: XXX XXX@gmail.com	ORDER DATE: 6/26/2006 1:33:37 PM COMPREHENSIVE REFERENCE CHECK RUSH: NO
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Dear Stephen,

Here are the results of your Cycorp reference investigation. During an interview with Mary Shepherd - HR the following information was obtained.

### INTERVIEW WITH MARY SHEPHERD - HR

Q) Can you verify that Stephen DeVoy worked for Cycorp from 05/15/2000 - 06/08/2002?  
A) Correct

Q) What was your working relationship with Stephen?  
A) Mary - HR

Q) Was his title Director of Programming?  
A) Yes

Q) Stephen has described that he was responsible for – Direct the programming department. Also worked as a software developer. Programming in the LISP programming language. Is this accurate or inaccurate?

A) Yes

Q) Did he meet the positions performance requirements?

A) Can't answer

Q) What was the reason for the separation of employment?

A) Can't answer. At this point she told me she could not answer any other questions. I asked her if there was someone else I should speak to and she advised that I Google your name. The following questions were prepared for this investigation but could not be verified.

The following questions require you to rate his performance on a scale of 1-5 with 5 being excellent and 1 being unsatisfactory; how would you rate Stephen's -

Knowledge of the position and its responsibilities:

Written communication skills:

Professional conduct:

Oral communication skills:

Problem-solving abilities:

The quality of his work:

Time Management and organizational skills:

Work ethics and moral integrity:

Q) What were his strongest skills as an employee?

A)

Q) What areas of his performance needed improvement?

A)

Q) Was he a team player?

A)

Q) Was he able to form and maintain positive relationships with his supervisors and co-workers?

A)

Q) Have there been any complaints made or internal investigations, which resulted in disciplinary action?

A)

Q) Did he meet your company's attendance requirements?

A)

Q) If you were responsible for hiring would he be eligible for rehire?

A)

Q) Would you recommend Stephen for a similar position?

A)

Q) Would you recommend him for a Software Developer position?

A)

Q) Are there any additional comments you would like to add concerning Stephen's employment with your company?

A)

Q) Could you refer me to his former supervisor or someone else within your organization that could evaluate his job skills?

A)

**Investigation Summary:**

It took 2 attempts to reach Mary Shepherd - HR. During our interview her tone was professional and she was somewhat cooperative in answering our questions. In the beginning I thought this was a neutral reference, her comment for me to Google your name left me with concerns. If we can be of further assistance regarding this matter, please let us know. We would be happy to investigate any other references you may be unsure of.

I certify that the employer's representative I spoke with identified herself as Mary Shepherd - HR and the above is a true account of this investigation.

Interviewer:

XXX XXXX